





INTRODUCING METP

THE MINISTRY ESSENTIALS TRAINING PROGRAM

Introducing METP:

The Ministry Essentials Training Program

WHY DOES METP EXIST?

There has been a dramatic increase in the demand and opportunities for global equipping ministry. The Spirit of God is answering prayers for more workers for the harvest, and we want to be engaged strategically to equip and prepare those that God has called.

Out of the approximately 2.4 million Christian spiritual leaders worldwide, only 10% of them have had theological training. That means 90% of leaders God calls to serve in ministry are untrained. This training deficit is due to a lack of accessibility, affordability and challenges.

We want the Ministry Essentials Training Program (METP) to help solve this theological education gap.

OVERVIEW OF METP

METP was launched in 2019, and since then, God has taken this service and expanded it across the globe, helping the international church equip its leaders and expand the Kingdom of God.

MISSION STATEMENT:

 To strengthen churches globally by providing essential resources to equip ministry leaders with little or no access to formal theological training.

VISION STATEMENT:

 To see God's kingdom advanced, the church multiplied, and communities flourishing as a result of trained, confident, & motivated Christian leaders

SCOPE:

- Currently operating in 22 locations across 18 countries and growing
- The curriculum has been translated into 16 different languages

OBJECTIVE OF METP

We established the Ministry Essentials Training Program to create a structured, non-formal Christian ministry training program to equip ministry leaders with little or no access to formal theological education in international contexts. It features the following priorities:

- Biblically and theologically foundational
- · Practical in orientation
- · Focuses on essentials but comprehensive in scope,
- · Internally coherent,
- Flexible for delivery
- Provision of a reputable certificate upon completion

FOCUS OF METP

The Ministry Essentials Training Program promises to provide ministry leaders with essential knowledge and skills to lead a congregation or ministry and set them on a trajectory for continuous growth to meet the challenges of ministry. Students will receive a basic education in biblical and theological principles and best ministry practices. They will be equipped to effectively engage the people they serve for the kingdom of God. They will be enriched in appreciation for what God can do through their ministry in the church and the world as they depend on him and work in partnership with his people.

In addition to equipping them for ministry, the Ministry Essential Training Program intends to produce biblically informed, practically skilled, character-based Christian leaders who continue to grow in servant leadership for the sake of the people (congregation) they lead. These objectives will be realized through the following: basic discipleship and Christian character development; life skills training (family and neighbour relationships, basic financial management, conflict management, self-awareness, calling assessment, social responsibility); and ministry skills training (leading people, word engagement, leadership development, making disciples, administration, project management, team building, evangelism).

THE METP GLOBAL TEAM

METP is an equipping program that the GlobalEd Institute governs. The GlobalEd Institute at Summit Pacific College in Abbotsford, British Columbia, is part of the GlobalEd department of Pentecostal Assemblies of Canada Mission Global. GlobalEd is focused on serving the equipping ministries associated with the PAOC's global mission work. The GlobalEd Institute serves constituencies and institutions both in Canada and internationally. The institute serves as a vehicle for non-formal theological education and leadership training in international contexts in collaboration with like-minded global partners.

The METP Global Team consists of:

- Rainer Mittlestaedt Director of METP (<u>rainer.mittlestaedt@paoc.org</u>)
- Jason Cornelius Associate Director of METP (jason.cornelius@paoc.org)
- METP Registrar (metp.info@paoc.org)
- Kirk Kauffeldt Director of GlobalEd (<u>kirk.kauffeldt@paoc.org</u>)
- Shelley Kauffeldt Manager of GlobalEd Institute (Shelley.kauffeldt@paoc.org)
- Jim & Christine Kelly South-East Asia Coordinators (james.kelly@paoc.org)
- Marj Pettinger—Instructor Training and editorial assistance (docmarjllo@gmail. com)

PROGRAM PARAMETERS

The Ministry Essentials Training Program is a non-formal certificate program offered by the GlobalEd Institute at Summit Pacific College. As a non-formal program, students do not register for academic credit. Instead, they register for courses that are part of a structured program of study with specific learning outcomes, assessment of learning and tracking of student progress through the program. Students who complete all courses will be issued a certificate from the GlobalEd Institute. This certificate will reference that the GlobalEd institute is part of Summit Pacific College, an accredited Bible college in Abbotsford, British Columbia.

The following is a list of the Ministry Essentials Training Program courses. Each course is described in more detail at the end of this document. METP partners receive access to each course's curriculum material, including a comprehensive teacher's guide and a student handout.

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Course Code	Title	Essentials	
METP 098	Administrator Orientation	METP DNA	
METP 099	Instructors Orientation	METP DNA	
METP 101	Knowing & Loving God	Theology & Spirituality	
METP 102	Learning God's Word	Biblical Theology & Hermeneutics	
METP 103	Caring for the People of God	Pastoral Theology & Counselling	
METP 104	Communicating God's Word	Homiletics & Christian Education	
METP 105	Ministering in Power	Pastoral Theology-Pentecostal/Charismatic Emphases	
METP 106	Spiritual Warfare	Confronting the Powers & Theology of the Kingdom	
METP 107	Reaching the Lost & Making Disciples	Evangelism & Discipleship	
METP 108	Financial Stewardship	Life Skills & Administration	
METP 109	Marriage, Family & Ministry	Life Skills & Family Discipleship	
METP 110	Leading Yourself & Others	Leadership Studies	
METP 111	Building Communities of Faith	Church Planting & Organizational Leadership	
METP 112	Developing Christian Leaders	Leadership Development & Mentorship	

The courses included in the Ministry Essentials Program are designed so that each of them integrates biblical and theological insights with life and practical ministry. Part of the teaching strategy is to include as much biblical content from various parts of the scriptures as possible. This content will model the students' appropriate use of scripture interpretation and application to integrate biblical truth more effectively in their ministry.

Throughout its course curriculum, the program endeavours to touch on areas such as the following: biblical engagement; theological foundations; spiritual formation; communication skills (to insiders and outsiders: preaching, teaching, facilitating discussions, writing); basic counselling skills; building ministry teams with people of diverse giftings; funding ministry (bi-vocational, donations, managing finances); spiritual dynamics (prayer, miracles, spiritual warfare); creation care; social justice issues; kingdom advancement; church development (Planting, revitalization, systems, governance); community transformation; the leadership journey; developing leaders and teams though mentoring and other ministry skills (as required in context).

METP DELIVERY

The Ministry Essentials Training Program is designed so that it can be adapted to diverse contexts and can be taught in a variety of formats. The program's basic structure is to provide guidance as to the subject matter that needs to be covered and a means to provide measurable outcomes so that, upon completion, a credible certificate can be issued.

ADMINISTRATION

The administration and organization of program delivery will be done by a local coordinator & administrator who will work with the Directors of the Ministry Essentials Training Program and the GlobalEd Institute office.

The partnership between the local body (church or school) and GlobalEd Institute will be guided by a "Partnership Agreement" outlining the partnership's roles, expectations, and scope.

GlobalEd Institute will collect an annual license fee of US\$100 per partnership to help cover administrative costs. The METP license will provide the following benefits and services:

- The licensed partner will have access to the METP curriculum and materials.
- The licenced partner can enroll students in METP to track progress with GlobalEd Institute.
- Upon completing all twelve courses, such students will receive a GlobalEd Institute
 METP certificate endorsed by Summit Pacific College.

Local partners are free to collect any fees they may require from students to help fund the local costs of running the program. Since every context is different, GlobalEd Institute is available to provide guidance and advice on how local partners can best organize the METP in their context.

In a context where METP is associated with a local partner school or organization, we can make arrangements to include the logo of the local school on the certificate, provided that the local administration has complied with GlobalEd Institute requirements as outlined in the Partnership Agreement.

TEACHERS/INSTRUCTORS

The Ministry Effective Training Program will rely heavily on qualified instructors and mentors. Faculty should have some formal ministry training and ministry experience. However, the practical orientation of the program will place a greater emphasis on fruitful ministry experience than formal academic qualifications. It is envisioned that both national and international volunteers will provide training. Faculty selection will be made through consultation between the local administrator of the program and the program director. Each instructor must participate in a training-of-trainers session (METP Instructors Orientation) before they teach in the program so that they will understand how to make the best use of the METP materials.

COURSE SEQUENCE AND SCHEDULE OPTIONS

The table below indicates the three main program delivery options for the Ministry Essential Program. Each course involves ten contact hours, so the total contact hours for the program (twelve courses) is one hundred and twenty. The courses are designed and built with a specific sequence and priority based on the course content. Course schedule and delivery could involve the following or a mixture of the following options:

- One course per month (12 sessions; 1 course per session)
 - Sessions could be scheduled over a weekend, for example, Friday evening and all day Saturday, with students completing one course per month.
 - Or, if the students all work and reside near the teaching location, they could have classes 2 to 3 hours per week and complete the course in a month.
- Three courses per quarter (4 sessions, one every three months; 3 courses per session)
 - This mode would involve students taking three courses in a session and require 30 contact hours, each session being one week long.
- Six courses semi-annually (2 sessions, one every six months; 6 courses per session)
 - This mode would involve students taking six courses in a session, requiring 60 contact hours, each session being at least two weeks long.

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Monthly	Quarterly	Semi-Annually	
One course per Month	Four times per year	Two times per year	
One weekend per month	One week every three months	Two weeks every six months	
101-Knowing and Loving God	101-Knowing and Loving God	101-Knowing and Loving God	
102-Learning God's Word	102-Learning God's Word	102-Learning God's Word	
103-Caring for the People of God	103-Caring for the People of God	103-Caring for the People of God	
104-Communicating God's Word	104-Communicating God's Word	104-Communicating God's Word	
105-Ministering in Power	105-Ministering in Power	105-Ministering in Power	
106-Spiritual Warfare	106-Spiritual Warfare	106-Spiritual Warfare	
107-Reaching the Lost	107-Reaching the Lost	107-Reaching the Lost	
108-Financial Stewardship	108-Financial Stewardship	108-Financial Stewardship	
109-Marriage/Family and Ministry	109-Marriage/Family and Ministry	109-Marriage/Family and Ministry	
110-Leading Yourself and Others	110-Leading Yourself and Others	110-Leading Yourself and Others	
111-Building Communities of Faith	111-Building Communities of Faith	111-Building Communities of Faith	
112-Developing Christian Leaders	112-Developing Christian Leaders	112-Developing Christian Leaders	

SAMPLE CERTIFICATE







This is to certify that



has successfully completed the

MINISTRY ESSENTIALS TRAINING PROGRAM

Date

RAINER MITTELSTAEDT

METP, Director

DR. J. KIRK KAUFFELDT

Director, Extension Studies
Summit Pacific College

PARTNERSHIP REPRESENTATIVE Organization

METP COURSE DESCRIPTIONS

METP 101 KNOWING AND LOVING GOD

COURSE DESCRIPTION:

This course represents the foundation upon which a Christian leader builds their ministry. A basic understanding of the triune God is presented as well as how to have an ever-deepening relationship with him. The attributes of God the Father, the person and work of Christ the Son, and the ongoing work of the Holy Spirit are outlined with a strong emphasis on Scripture as the informing source of our knowing God. Who we are as human beings in relation to God is also covered. The importance of loving God is stressed with practical suggestions on how to grow in the grace and the knowledge of God.

LEARNING OBJECTIVES:

As a result of participating in this course, it is expected that the student will:

- Know and understand (head-educated)—
 - The basic doctrines relating to the triune God; The Father, the Lord Jesus Christ, and the Holy Spirit
 - Who we as human beings are in relation to God
 - The key Scripture passages which teach these doctrines and how we are to have a relationship with God
- Be able to (hand-equipped)—
 - Give a basic description who God is and our relationship with him as human beings, providing biblical references which support the description
 - Guide people into a deeper understanding of God
 - Develop an appreciation and value for (heart-enriched)—
 - A growing intimacy with God
 - The importance of drawing on a relationship with God for effective ministry

- Who God Is
- Humanity—Who We are in Relation to God
- How we can Know God
- · Experiencing God and Loving God
- God's Story—an Overview of the Bible
- The Attributes and Names of God
- The Trinity
- Jesus, the Son of God
- The Holy Spirit
- · Spiritual Disciplines and Intimacy with God

METP 102 LEARNING GOD'S WORD

COURSE DESCRIPTION:

This course provides an overview of how the scriptures came to us, a brief presentation of God's story and his interaction with humankind as described in the bible, and a primer of biblical interpretation. The importance of the scripture as the inspired word of God as a guide for our faith and practice is highlighted. Best practices for meaningful ongoing biblical engagement will be modeled with a view to spiritual formation of the minister as well as a source for preaching and teaching.

LEARNING OBJECTIVES:

As a result of participating in this course, it is expected that the student will:

- Know and understand (head-educated)—
 - Both the divine and human roles in the writing and transmission of scriptures
 - ♦ The main story and message of the Bible
 - The difference between the various genres of biblical writing
- Be able to (hand-equipped)—
 - Provide a coherent overview of the origins of the bible and a summary of its story
 - Study the scripture with increased confidence for personal growth and ministry engagement
 - Prepare a basic presentation of a bible passage for preaching or teaching.
- Develop an appreciation and value for (heart-enriched)—
 - A deep love for the Bible and conviction for its role in the daily life of the believer illumination of the Holy Spirit for understanding scriptures
 - ♦ The importance of appropriate use of Scriptures for authentic ministry

- Parts of the Bible
- God's Story
- · How we Got the Bible
- Authority and Inspiration of the Bible
- How to Study the Bible
- How to Interpret the Bible
- How to Apply the Bible
- Understanding the Different Biblical Genres

METP 103 CARING FOR GOD'S PEOPLE

COURSE DESCRIPTION:

The focus of this course is on how a ministry leader or pastor can provide spiritual care for those they are leading. Using the scriptural metaphor of a shepherd leading sheep and the instructions of the apostle Paul to Timothy, the importance of being a caring person who thinks first of others will be discussed followed by recommendations of best practices about building relationships, counselling, caring in times of crisis, mediating conflicts, and developing other care-givers.

LEARNING OBJECTIVES:

As a result of participating in this course, it is expected that the student will:

- Know and understand (head-educated)—
 - The qualities of a caring shepherd
 - ♦ The primary scriptural instructions and examples about caring for God's people
 - The importance of building relationships as a foundation for effective pastoral care
- Be able to (hand-equipped)—
 - Provide basic counsellina
 - Respond effectively to various crises in the life of people
 - Resolve or manage conflict in a family or group
- Be a model for other care-givers
 - Develop an appreciation and value for (heart-enriched)—
 - Moving people toward spiritual wellbeing and healthy relationships
 - Being a channel of God's unconditional love for people
 - God's never-ending supply of spiritual resources for those who care for his people

- Who are God's People
- Shepherds of God's People in the Old Testament
- Jesus, the Model (Good) Shepherd
- Insight from the Pastoral Letters
- Becoming a Pastor (Shepherd)
- Responsibilities of the Shepherd
- Pastoral Counseling
- Mediating Conflict
- · Being Present in Significant Moments
- Developing Other Caregivers

METP 104 COMMUNICATING GOD'S WORD

COURSE DESCRIPTION:

This course will present a biblical understanding of the ministry of preaching and teaching. The focus is on getting from a biblical text to practical application in a way that helps the hearers to understand the main point of the message and motivates them to action. This course combines principles of effective exegesis, homiletic structure, and communication with the empowerment of the Holy Spirit to inspire passionate and relevant preaching. Best practices of preaching and teaching will be outlined inviting the students to be aware of the contexts in which they may be presenting.

LEARNING OBJECTIVES:

As a result of participating in this course, it is expected that the student will:

- Know and understand (head-educated)—
 - The basic principles which underlie effective preaching and teaching
 - ♦ The appropriate use of scripture as the source of sermons and lessons
 - ♦ The key elements in the construction of an expository sermon
- Be able to (hand-equipped)—
 - Speak effectively to a group to achieve the intended purpose
 - Craft a sermon message and a bible study for effective communication
 - Assess the hearers and the context where the preaching and teaching occurs for maximum impact.
- Develop an appreciation and value for (heart-enriched)—
 - Preaching and teaching God's word as a sacred trust to be dispensed to the hearers for spiritual growth
 - The messengers' need of the Holy Spirit's anointing for effective ministry of the word
 - The significance of relevant expository preaching
 - Spending sufficient time in preparation for effective communication of God's word

- The Practice of Biblical Exegesis (12 steps)
- The Big Idea (Exegetical and Homiletical)
- · Identifying your Purpose and Listener Needs.
- Structure: How to Outline your Sermon
- Support Material: Illustrations and Examples
- Application: Moving toward Transformation
- Connecting: Your Introduction; Knowing your listeners
- Oral Communication: Deliver and Present your message

METP 105 MINISTERING IN POWER

COURSE DESCRIPTION:

This course is an introduction to ministry that seeks to understand how to work in the supernatural with legitimate spiritual power to advance the kingdom of God for his glory. The role of prayer and working faith are explored in relation to power ministry. The ministry of Jesus and the apostles is discussed as models of doing ministry that includes expectations of signs and wonders. Prophetic speech, healings, and the diversity of spiritual gifts are presented as various expressions of the working of the Holy Spirit in ministry contexts. The interventions and non-interventions of God are also discussed. (The confrontation with demonic powers is discussed in the companion course to METP 106 Spiritual Warfare.)

LEARNING OBJECTIVES:

As a result of participating in this course, it is expected that the student will:

- Know and understand (head-educated)—
 - The biblical and theological basis for power ministry
 - Biblical examples of the miraculous mediated in diverse ways
- Be able to (hand-equipped)—
 - Pray prayers of faith that result in an increase of miracles
 - Function in prophetic speech at some level
 - Discern better the genuineness of supernatural words and works
- Develop an appreciation and value for (heart-enriched)—
 - God's power at work through human agents
 - God's sovereignty in his interventions and non-interventions

- The Kingdom of God and Power Ministry
- Prayer Life for Effective Power Ministry
- Spiritual Gifts in Ministry
- The Basics of Prophetic Ministry
- · The Ministry of Healing
- God's Sovereignty in a Power Ministry

METP 106 SPIRITUAL WARFARE

COURSE DESCRIPTION:

In this course we examine Spiritual Warfare from a biblical theological foundation. The unseen realm which includes good angelic beings and evil spirit beings is discussed in the context of God's created order.

Spiritual Warfare is explained in light of the Kingdom of God. A model of deliverance from demonic activity is presented. A brief explanation of strategic level spiritual warfare is provided.

LEARNING OBJECTIVES:

As a result of participating in this course, it is expected that the student will:

- Know and understand (head-educated)—
 - The biblical foundations of the unseen realm
 - The concepts surrounding spiritual warfare and the kingdom of God
 - The different levels of spiritual warfare
- Be able to (hand-equipped)—
 - Prepare oneself for spiritual warfare encounters
 - Cast out a demon and minister to a person who has been delivered from demonic oppression or possession
- Develop an appreciation and value for (heart-enriched)—
 - ♦ The authority that we have as believers in encounters with dark forces
 - ♦ God's story and how it is consummated in victory over the enemy.

- Biblical Foundations (Redemption)
- The Kingdom of God (Reign)
- Preparing for Spiritual Warfare
- Deliverance Ministry: Casting Out Demons
- Strategic Level Spiritual Warfare

METP 107 REACHING THE LOST, MAKING DISCIPLES COURSE DESCRIPTION:

In this course evangelism and discipleship will be highlighted as the primary activity of the church. The Great Commission to make disciples of all nations will be described in terms of the particular ministry context of the student. Making disciples will also be placed within the framework of loving our neighbours as ourselves exploring how evangelism can be appropriately combined with social work and social justice to serve our communities. The process of conversion will be clearly defined in terms of entry into the Christian life and the steps to Christian maturity will be outlined as a part of the discipleship process.

LEARNING OBJECTIVES:

As a result of participating in this course, it is expected that the student will:

- Know and understand (head-educated)—
 - The biblical mandate for evangelism and discipleship
 - The biblical mandate for neighbour engagement
 - What constitutes a good conversion
 - The growth processes that lead to Christian maturity
- Be able to (hand-equipped)—
 - Guide someone into a good conversion
 - Guide someone into Christian maturity
 - Engage those outside the faith with Christian love in ways appropriate to their situation
- Develop an appreciation and value for (heart-enriched)—
 - God's love for people who are outside the faith
 - ♦ The different contexts that require different methods of outreach
 - The individual journeys of faith that people are on

- Biblical Foundations of Evangelism and Disciple-making
- The Spiritual Journey of an Individual
- Engaging the Outsider Community
- · Evangelism Attitudes and Habits
- Seven Elements of a Good Conversion
- Disciple-making Attitudes and Habits
- Discipleship Priorities

METP 108 FINANCIAL STEWARDSHIP

COURSE DESCRIPTION:

In this course the spiritual and practical areas of money, finances, wealth, and poverty in relation to the personal life of the student and in relation to ministry concerns. A survey of how the scriptures speak to these matters will be presented. The positive and negatives sides of money will be discussed with regard to both personal and ministry finances. Best practices for the administration of finances will be highlighted. An underlying theme will be the importance of imitating our heavenly Father by having a generous spirit while at the same time being good stewards.

LEARNING OBJECTIVES:

As a result of participating in this course, it is expected that the student will:

- Know and understand (head-educated)—
 - Biblical teaching on money, finances, wealth, and poverty
 - Basic stewardship principles as they relate to personal finances and church finances
 - The spiritual principles underlying tithes, offerings, and charitable activities
- Be able to (hand-equipped)—
 - Explain to others what scriptures say about money and wealth
 - Improve their management of personal and church finances
 - Discern appropriate personal contribution amounts to ministry and charity.
- Develop an appreciation and value for (heart-enriched)—
 - The spiritual dimension of money and wealth
 - God's provision for every area of life.
 - The importance of a generous spirit

- Self-Awareness Concerning Money
- Money and Scripture OT 1
- Money and Scripture OT 2
- Money and Scripture Gospels
- Money and Scripture Acts and Epistles
- Money and the Church
- Managing Personal Finances

METP 109 MARRIAGE, FAMILY AND MINISTRY

COURSE DESCRIPTION:

In this course, the marriage and family life of the minister will be discussed in relation to the context and demands of their ministry. The importance of a healthy marriage will be highlighted and safeguards along with best practices that promote healthy marriages will be explored. Parenting tips that facilitate the raising of godly children will be presented. Best practices in maintaining a healthy balance between ministry and family concerns will be discussed. While the focus will be on the minister and their family, the concepts will also be presented in a way that they can be used for helping people in the churches in the area of marriage and family.

LEARNING OBJECTIVES:

As a result of participating in this course, it is expected that the student will:

- Know and understand (head-educated)—
 - Biblical instruction concerning marriage (and sexual purity)
 - Biblical instruction concerning parenting
 - Management of ministry and family priorities
- Be able to (hand-equipped)—
 - Navigate more effectively through marriage and family issues
 - Help others navigate through marriage and family issues
 - Balance family and ministry concerns
- Develop an appreciation and value for (heart-enriched)—
 - The importance of healthy marriage and family relationships
 - The importance of biblical boundaries relating to physical relationships
 - Family concerns as an important part of ministry

- Purpose of Marriage
- Priority of Marriage
- Roles and Responsibilities in Marriage
- · Communication and Expectations
- Handling Conflict in Marriage
- Sex and Purity
- Ministry and Marriage
- Parenting and Boundary Setting

METP 110 LEADING YOURSELF AND OTHERS

COURSE DESCRIPTION:

In this course the basics of leadership will be presented beginning with a discussion on the practice of self-leadership. We will look at the minister's calling and gifts that they bring to the ministry context. The heart of servant leadership will be described based on the leadership model of Jesus. Self-awareness of the students gifts will enable them to find their appropriate place in ministry alongside others. The spiritual disciplines that facilitate the development of authentic, transformational, servant leadership attitudes will be explored. Best practices for leading others will be highlighted to equip students for leadership roles in their respective contexts.

LEARNING OBJECTIVES:

As a result of participating in this course, it is expected that the student will:

- Know and understand (head-educated)—
 - The biblical principles of servant leadership
 - The process of creating and communicating vision, mission, values, and goals
 - The dynamics of leading a team and small groups
- Be able to (hand-equipped)—
 - Lead more effectively as a servant leader
 - Lead a team which is unified around a common purpose
 - Facilitate small group discussions which are purposeful and meaningful
- Develop an appreciation and value for (heart-enriched)—
 - Jesus as a model of servant leadership
 - The importance of process in leading a group of people
 - A unified team to accomplish goals rather than trying to do everything alone

- Definition of Servant Leadership
- Gifted to Serve as a Leader
- Character and Virtues of a Leader
- Leading Yourself: Becoming a Leader Others Want to Follow
- Leading Others: Mastering Basic Principles of Leadership

METP 111 BUILDING COMMUNITIES OF FAITH

COURSE DESCRIPTION:

In this course the focus will be on church planting and organizational leadership. How those who have come into faith can be built into sustainable and missional communities of faith (i.e. a local church) will be explored. Principles of moving from organism to organization will be discussed taking into account the ministry context of the student. There will be a brief discussion about congregational dynamics providing some basic guidelines of navigating through conflicts. Ways of enhancing the corporate worship experience will also be explored. The principle of excellence in leading a congregation will be an underlying theme.

LEARNING OBJECTIVES:

As a result of participating in this course, it is expected that the student will:

- Know and understand (head-educated)—
 - ♦ The biblical concept of the church as a regularly gathered community
 - Basic principles of organizational leadership
 - The dynamics of a corporate gathering
- Be able to (hand-equipped)—
 - Lead a group of people towards becoming a viable corporate entity
 - Design and lead an inspiring worship service
 - Sustain a regular gathering of a local church through planning and implementation
 - Develop a small group ministry within a larger church community
- Develop an appreciation and value for (heart-enriched)—
 - The gathered people of God
 - The increased level of leadership competency required for consistent regular gatherings
 - Those who work alongside the leader to plant, sustain, and grow a church.

- Biblical Foundations of the Local Church
- Organizing Principles of a Church Plant
- Practical Principles of Church Growth and Multiplication
- Creating the Environment for a Great Commission Church
- Planning and Creating Inspiring Worship Gatherings
- Building Your Church Through Small Groups

METP 112 DEVELOPING CHRISTIAN LEADERS

COURSE DESCRIPTION:

This course will focus on the mentoring role that ministry leaders have in developing emerging leaders. Intentional mentoring relationships will be explained based on the mentoring model of Jesus as he equipped his disciples. The characteristics of an excellent mentor and the skills required for effective mentoring will be described. Best practices for initiating, sustaining, and concluding a mentoring relationship will be outlined. Some potential roles of the mentor in their engagement with the mentee will be defined.

LEARNING OBJECTIVES:

As a result of participating in this course, it is expected that the student will:

- Know and understand (head-educated)—
 - What an intentional mentoring relationship is
 - The biblical foundations of mentoring
 - The characteristics of an excellent mentor
- Be able to (hand-equipped)—
 - Initiate and sustain an ongoing mentoring relationship
 - Engage a mentee in purposeful mentoring conversations
 - Play the appropriates roles that a mentor functions in as the situation requires
- Develop an appreciation and value for (heart-enriched)—
 - God's work in the lives of others and participating in that work
 - Developing others in the ministry to which God is calling them
 - ♦ The privilege of investing in others for the kingdom of God

- What is Mentoring and Why is it Important
- Biblical Foundations of Ministry Mentoring
- Mentoring Activities
- Mentoring Attitudes
- Mentee Awareness and Mentoring Agenda
- The Mentoring Agreement
- A Mentoring Culture
- Navigating the Challenges of Developing Leaders

SNAPSHOT OF METP ENGAGEMENT WORLDWIDE:

METP Partnerships					
Banaue – Philippines	Abuja – Nigeria	Online – Teachable			
(Noah's Ark Ministries)	(Graceland International)				
Lahore – Pakistan	PAOZ – Zimbabwe	PAOB – Bangladesh			
(Church of Pentecost)	(Pan Africa Christian College)				
Dominican Republic	TPS – Thailand	Chad			
(EDMC, SECTAR)	(Thailand Pentecostal Seminary)	(Multilingual Ministries)			
Faisalabad – Pakistan	Kerala – India	Tanzania			
(Pakistan Bible Correspondence School)	(Christos Revival Mission)	(Mwanza Christian College)			
Chennai – India	Uganda Now	AOG-Zimbabwe			
(Living God Church Arise)					
Punjab Masihi Church – Surrey,	Hyderabad – India	Sri Lanka			
Canada	(Real Time Outreach)	(Worship Tabernacle Piliyandala)			
Ukraine	AOG – Zimbabwe	Myanmar			
(Poltava Missionary School)	(Evangel Bible College)	(Agape Faith Training School)			

FINAL NOTES

As you consider The Ministry Essentials Training Program, please note that we provide a service. Our role is to train and guide the leadership of the local METP team to ensure the program's success in each location. We provide the curriculum, the vision, the tools and resources to you so that you can equip God's called people. If you choose to move forward, some requirements must be upheld by both parties of the partnership to succeed.

As we work together to advance the kingdom of God, we endeavour to stay faithful to each partnership and do what we can to make the Ministry Essentials Training Program thrive worldwide.

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