



METP

GlobalEd
INSTITUTE



INTRODUCING METP

THE MINISTRY ESSENTIALS TRAINING PROGRAM

2025

What is the Ministry Essentials Training Program?

The METP is a non-formal ministry training program designed to equip pastors and Christian ministry leaders without access to formal theological education and ministry training. Twelve courses cover the essentials of biblical and theological knowledge and basic ministry competencies. Trained facilitators guide students by teaching structured course content and facilitating classroom learning activities. Each course lasts a minimum of twelve hours and includes a short test at the end. Forty-eight student learning outcomes are integrated throughout the program, and students must demonstrate these outcomes before graduation. Students who complete the program receive a certificate from the GlobalEd Institute.

Why does METP exist?

There has been a dramatic increase in the demand for Christian ministry training. The Spirit of God is answering prayers for more workers for the harvest. However, many of them lack training. Only 10% of the approximately 2.4 million Christian spiritual leaders worldwide have had theological training. That means 90% of leaders God calls to serve in ministry are untrained. This training deficit is due to a lack of accessibility, affordability, and other challenges.

We believe that the Ministry Essentials Training Program (METP) is one possible solution to this theological education and ministry training gap.

What does METP aim to do?

Mission Statement:

To strengthen churches globally by providing essential resources to equip ministry leaders with little or no access to formal theological training.

Vision Statement:

To see God's kingdom advanced, the church multiplied, and communities flourishing as a result of trained, confident, and motivated Christian leaders.

Background and Scope:

METP was launched in 2019 when we were invited to provide a curriculum for pastors who were leading churches but had not been formally trained. We asked the following questions: What essential knowledge and skills do pastors need to lead a congregation? How can they be trained quickly? What will make the training credible?

We developed a program of twelve courses structured with learning outcomes, pilot-tested the courses in one location, and had a team of educators review them and make recommendations, which were incorporated into the program. Since then, we have seen the METP expand to many

locations worldwide. We have over twenty active partnerships across over twenty countries and those numbers are increasing. The curriculum has been translated into over fifteen different languages. As of 2024, over 2000 students have graduated from the program.

Starting in 2025, we have integrated ministry training outcome assessments into METP to strengthen the student evaluation process. These have come from Re-Forma, an organization which focuses on developing global ministry outcomes. As METP students demonstrate these outcomes, they will also receive a WEA-endorsed certificate of ministry in addition GlobalEd Institute's METP certificate.

To summarize, we established the Ministry Essentials Training Program to create a structured, non-formal Christian ministry training program to equip ministry leaders with little or no access to formal theological education in international contexts. It features the following priorities:

- Biblically and theologically foundational
- Practical in orientation
- Focuses on essentials but comprehensive in scope,
- Internally coherent,
- Flexible for delivery
- Assessment of Student Learning Outcomes
- Provision of reputable certificates upon completion

Focus

The Ministry Essentials Training Program aims to equip ministry leaders with crucial knowledge and skills to effectively lead a congregation or ministry, positioning them for continuous growth to tackle the challenges of ministry.

- Students will learn foundational biblical and theological principles and proven ministry practices.
- They will be empowered to engage the people they serve in the kingdom of God.
- Their appreciation for what God can accomplish through their ministry in the church and the world will be enhanced as they rely on Him and collaborate with His people.

Beyond equipping them for ministry, the Ministry Essentials Training Program seeks to develop biblically informed, practically skilled, character-driven Christian leaders who continually grow in their servant leadership to benefit the congregation they guide. These goals will be achieved through various means:

- basic discipleship and Christian character development.
- life skills training (family and community relationships, fundamental financial management, conflict resolution, self-awareness, calling assessment, social accountability).
- ministry skills training (leading others, engaging with the Word, leadership development, disciple-making, administration, project management, team building, evangelism).

The Ministry Essentials Training Program Courses

The courses in the Ministry Essentials Program are designed to integrate biblical and theological insights with life and practical ministry. Part of the teaching strategy is to include as much biblical content from various parts of the scriptures as possible. This content will model the students' appropriate use of scripture interpretation and application to integrate biblical truth more effectively in their ministry.

Here is a course list:

Course No.	Title	Essentials
METP 101	Knowing & Loving God	Theology & Spirituality
METP 102	Learning God's Word	Biblical Theology & Hermeneutics
METP 103	Caring for the People of God	Pastoral Theology & Counselling
METP 104	Communicating God's Word	Homiletics & Christian Education
METP 105	Ministering in Power	Pastoral Theology-Pentecostal/Charismatic Emphases
METP 106	Spiritual Warfare	Confronting the Powers & Theology of the Kingdom
METP 107	Reaching the Lost & Making Disciples	Evangelism & Discipleship
METP 108	Financial Stewardship	Life Skills & Administration
METP 109	Marriage, Family & Ministry	Life Skills & Family Discipleship
METP 110	Leading Yourself & Others	Leadership Studies
METP 111	Building Communities of Faith	Church Planting & Organizational Leadership
METP 112	Developing Christian Leaders	Leadership Development & Mentorship

Student Evaluation and Assessment

Students are evaluated using a combination of the following methods:

- Monitored attendance in the classroom sessions.
- Students will demonstrate forty-eight (48) learning outcomes, which will be assessed to track their progress through the program. While assessments are linked to specific courses, they can be done at any time during the program.
- Each course also has a short exam after each course.

Program Delivery

The Ministry Essentials Training Program is adaptable to diverse contexts and can be taught in various formats. The GlobalEd Institute provides a curriculum that covers the subject matter and measurable outcomes so that credible certificates can be issued upon completion. Facilitators are trained to use the material and student assessment methods effectively to maintain the program's integrity.

Parameters

The Ministry Essentials Training Program is a non-formal certificate program offered by the GlobalEd Institute at Summit Pacific College.

- As a non-formal program, students do not register for academic credit. Instead, they register for courses that are part of a structured program of study with specific learning outcomes, assessment of learning and tracking of student progress through the program.
- Students who complete all courses and pass the exam will be issued a certificate from the GlobalEd Institute. This certificate will reference that the GlobalEd institute is part of Summit Pacific College, an accredited Bible college in Abbotsford, British Columbia.
- Students who demonstrate the 48 outcomes are eligible to receive a Re-Forma certificate of ministry endorsed by the World Evangelical Alliance (WEA).
- Any ministry credentials or advanced standing given by any organization or institution for completing the METP are entirely at the discretion of the respective organization or institution.

How does the METP Function in various locations?

Partnership Agreement

In locations where the METP is active, we partner with an organization, institution, or church interested in equipping people for ministry. GlobalEd Institute creates a partnership agreement that outlines the partners' roles, expectations, and scope and guides the partnership between the local body (church or school) and GlobalEd Institute.

GlobalEd Institute will assess an annual license fee per partnership to help cover administrative costs. The METP license will provide the following benefits and services:

- The licensed partner will have access to the METP curriculum and materials.
- The licenced partner can enroll students in METP to track progress with GlobalEd Institute.
- Upon completing all twelve courses, such students will receive a GlobalEd Institute METP certificate endorsed by Summit Pacific College and be eligible for a Re-Forma certificate after demonstrating the 48 outcomes.

Local partners are free to collect any fees they may require from students to help fund the program's local costs. Since every context is different, GlobalEd Institute is available to provide guidance and advice on how local partners can best organize the METP in their context.

In a context where METP is associated with a local partner school or organization, we can arrange to include the local school's logo on the certificate, provided that the local administration has complied with GlobalEd Institute requirements as outlined in the Partnership Agreement.

METP Partnership Scenarios

Our partnerships to date include these kinds of scenarios:

- Local churches use METP to equip people for ministry in their local church context.
- Denominations use METP as an entry-level ministry training for church planters and pastors.
- Organizations that want to facilitate a Christian discipleship and leadership training opportunity for pastors and leaders from different denominational backgrounds in their context.
- Formal ministry training institutions (bible colleges and seminaries) that serve their constituency by using METP as an extension training program to equip Christian leaders and pastors.
- METP can be adapted to facilitate equipping Christian leaders in other scenarios, and our team will be happy to help each partnership determine the best use of the METP curriculum in their context.

Local METP Administrators

A local coordinator and an administrator are identified as those who organize and administer the program delivery locally and liaise with the Ministry Essentials Training Program team and the GlobalEd Institute office. They will identify and appoint a team of facilitators to teach the twelve courses.

As part of the launch process, we provide training modules for administrators and facilitators. The coordinator and administrator should participate in both training modules, while facilitators should participate in the METP Facilitator Training.

Code No.	METP Training Modules	Description
METP 098	METP Administrator Training	Creating an effective METP local structure
METP 099	METP Facilitator Training	Making the best use of a METP course

Facilitators

The METP relies heavily on qualified facilitators and mentors. Facilitators should have some formal ministry training and ministry experience. However, the practical orientation of the program will place a greater emphasis on fruitful ministry experience than formal academic qualifications. Facilitator selection will be made through consultation between the local program administrator and the program coordinator. Each facilitator must participate in a METP Facilitator Training course before they teach in the program to understand how to best use the METP materials. We have determined that the best-equipped facilitators have completed some or all of the METP courses.

Course Sequence and Schedule Options

You can choose to follow several Ministry Essential Training Program scheduling options. Each course involves a minimum of 12 classroom contact hours, so the total number of hours for the program (twelve courses) is 144. The courses are designed and built with a specific sequence and priority based on the course content. While some exceptions can be made to the course order, we encourage following the sequence since one course tends to assume knowledge learned in a previous course.

Course schedule and delivery could involve the following or a mixture of the following options:

Complete the program in one year:

- One course per month (12 sessions; 1 course per session)
 - » Sessions could be scheduled over a weekend, for example, Friday evening (4 hours) and all day Saturday (8 hours), with students completing one course monthly.
 - » Or, if the students all work and reside near the teaching location, they could have classes for 3 hours per week and complete the course in a month.
 - » Three courses per quarter (4 sessions, one every three months; 3 courses per session)

This mode would involve students taking three courses in a session and require 36 contact hours, each session taking one week

Complete the program in six months

- Two courses per month
 - » if the students all work and reside near the teaching location, they could have classes for 3 hours twice a week and complete two courses monthly.

Complete the program in three months

- One course per week
 - » This schedule is what some partnerships use for an intensive residential ministry training option.

The above schedules assume a minimum of 12 classroom hours per course. However, some of the assessments for student learning outcomes may need to be scheduled outside of classroom time.

The METP Global Team

METP is an equipping program that operates as a part of the GlobalEd Institute. The GlobalEd Institute at Summit Pacific College in Abbotsford, British Columbia, is part of the GlobalEd department of Pentecostal Assemblies of Canada Mission Global. GlobalEd is focused on serving the equipping ministries associated with the PAOC's global mission work. The GlobalEd Institute serves constituencies and institutions in Canada and internationally as a vehicle for non-formal theological education and leadership training in collaboration with like-minded global partners.

The METP Global Team are:

- Rainer Mittelstaedt – Director of METP (rainer.mittelstaedt@paoc.org)
- Jason Cornelius – Associate Director of METP (jason.cornelius@paoc.org)
- Kirk Kauffeldt – Director of GlobalEd (kirk.kauffeldt@paoc.org)
- Shelley Kauffeldt – Manager of GlobalEd Institute (Shelley.kauffeldt@paoc.org)

Other team members include Jim and Christine Kelly (METP Coordinators in Asia), Marj Pettinger (Facilitator Training and editorial assistance), Joel Gerbore (Francophone Coordinator), and Rui Nunes (Lusophone Coordinator).

Next Steps

If the Ministry Essentials Training Program is an equipping solution that may help you in your ministry context, we would be happy to explore how we can serve you.

1. To familiarize yourself with the content of METP courses, you may review the document "METP Course Overview."
2. Please get in touch with either Rainer Mittelstaedt (rainer.mittelstaedt@paoc.org) or Jason Cornelius (jason.cornelius@paoc.org) to schedule a series of video conference meetings.
 - » Introduction to METP meeting
 - » Partnership Strategy meeting
 - » Training to launch meeting

Sample Certificates



Extension Studies Department
Summit Pacific College



METP

Logo

This is to certify that

Name

has successfully completed the

MINISTRY ESSENTIALS TRAINING PROGRAM

Date

RAINER MITTELSTAEDT
METP, Director

DR. J. KIRK KAUFFELDT
Director, Extension Studies
Summit Pacific College

PARTNERSHIP
REPRESENTATIVE
Organization



Re-Forma
Developing global ministry outcomes

**Certificate of Biblical Training
for Ministry**

This is to certify that

An Example

has successfully demonstrated the required outcomes to equip for biblical ministry and has earned the Re-Forma Certificate, which is underwritten by the World Evangelical Alliance



WORLD EVANGELICAL ALLIANCE



The Rev Dr Manfred Kohl
President of Re-Forma



Bishop Dr Thomas Schirrmacher
Secretary General of the WEA

Certificate number: #0000 Date: 2023-02-13

S O Meone
Facilitator

Verification Link:
<http://www/re-forma.global/verify/UJKLP>

This Certificate is not part of an accredited program and does not earn any credits.



MINISTRY ESSENTIALS TRAINING PROGRAM



METP 101: KNOWING AND LOVING GOD



METP 102: LEARNING GOD'S WORD



METP 103: CARING FOR GOD'S PEOPLE



METP 104: COMMUNICATING GOD'S WORD



METP 105: MINISTERING IN POWER



METP 106: SPIRITUAL WARFARE



METP 107: REACHING THE LOST, MAKING DISCIPLES



METP 108: FINANCIAL STEWARDSHIP



METP 109: MARRIAGE, FAMILY AND MINISTRY



METP 110: LEADING YOURSELF AND OTHERS



METP 111: BUILDING COMMUNITIES OF FAITH



METP 112: DEVELOPING CHRISTIAN LEADERS